

# INVITATION TO BID



GEMS requires the services of a suitably qualified and experienced service provider for the following service:

<b>Required service</b>	<b>APPOINTMENT OF A PANEL OF SERVICE PROVIDERS TO PROVIDE LEGAL SERVICES FOR THE GOVERNMENT EMPLOYEES MEDICAL SCHEME FOR A PERIOD OF TWO (2) YEARS COMMENCING ON 01 SEPTEMBER 2024, WHICH CONTRACT MAY BE ANNUALLY RENEWABLE FOR A MAXIMUM OF THREE (3) MORE YEARS.</b>	
<b>Reference number</b>	GEMS/LegalPanel/2024/C0N005	Please quote the applicable reference number in all correspondence without a reference number will not be attended to.
<b>Pre-qualification criteria</b>	Bidders will be required to commit to include and grow one Black candidate attorney as part of the GEMS team as an apprenticeship. Such apprenticeship must expose the candidate attorney to medical schemes work. Such intervention will be monitored and measured through a monthly report by the provider and a quarterly interview by GEMS with candidate and reporting Director. Bidders must comply with further options and conditions detailed in the bid document.	
<b>Compulsory briefing session</b>	<b>Date:</b> 30 April 2024 <b>Time:</b> 10h00 to 12h00 <b>Online via Microsoft Teams</b>	Attendees joining the session more than 15 minutes after the starting time noted, i.e., after 10h15 will be deemed not to have attended the briefing session. Prospective service providers are required to notify the relevant person at the respective email address indicated below for this requirement, before 10h00 on 29 April 2024 on whether they will attend the briefing session. <b>Bidders will be provided with a link to connect and join the session on confirmation of attendance. Attendees must have their own copies of the bid document in the briefing session.</b>
<b>Closing date</b>	<b>Date:</b> 22 May 2024 <b>Time:</b> 11h00	The time stipulated is in accordance with Telkom time, available by dialling 1026. Further submission details are contained in the bid document. Submission will be strictly electronic to the relevant email address. No late submissions will be considered.
<b>Request for and submission of bid documents</b>	Bid documentation will only be available electronically in PDF or another format, on request by email, from Tuesday, 23 April 2024 from <b>Boipeto Sithole</b> by email at <b>CON005.24.LegalPanel@nexia-sabt.co.za</b> . The bid documents can be requested electronically at any time but will be distributed during office hours, which are between 08h00 and 16h30, Mondays to Fridays, excluding public holidays. Completed bid documentation must only be submitted in electronic format as per the bid document instructions. <b>No hard copy submissions will be considered.</b>	

Procurement processes administered by GEMS and Nexia SAB&T

The Government Employees Medical Scheme (GEMS) is an authorized Financial Services Provider (FSP No. 52851) Working towards a healthier you

## 20 City Press Careers / Rapport Loopbane

21.04.2024



### MAKHUDUTHAMAGA LOCAL MUNICIPALITY Bid Notice and Invitation to Bid Bidders are hereby invited to bid for the following projects:

No.	Project Number	Project Description	Closing Date
01	LIM473/ENVIRONMENTAL AUDITOR/23/24/59	Environmental Assessment Practitioner Are Requested To Undertake An Annual Environmental Performance Audit For Jane Furse Landfill Site Within MLM	09/May/2024, 12:00pm

The employer is Makhuduthamaga Local Municipality represented by the Acting Municipal Manager.

Bid documents will be obtainable from Makhuduthamaga Local Municipality offices from **24 April 2024 (Mon-Fri from 08:00-16:30)** from the cashiers; at a non-refundable deposit of R550.00 payable in cash or bank-guaranteed cheque. Bid documents can also be downloaded from an online service ([www.etender.gov.za](http://www.etender.gov.za)) at **no cost**.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall adjudicate and award tenders in accordance with the Preferential Procurement Policy Framework Act, 5/2000 and the revised procurement regulation with effect 16 January 2023 and on 100 points for functionality and 80/20 points system where 80 points are for the price and 20 points for Municipal specific goods (according to the said legislation). Details of functionality and specific goods are in the bid document. Bids will remain valid for 90 (ninety) days.

The lowest tender will not necessarily be accepted and the municipality reserves the right not to consider any tender not fully completed. Tenderers are required to initial each page of the tender document and sign where necessary. For enquiries contact:

For enquiries contact:  
Supply Chain Unit : Mr Mthapo KJ - 013 265 8607  
Community Services : Ms Mashao AM- 013 265 8683/02

MOGANEDI MR  
MUNICIPAL MANAGER, PRIVATE BAG X 434, JANEFURSE, 1085



### AWARD OF TENDER

Tender No.	Nature of Service	Successful Bidder	Amount	B-BBEE Points
05/2023	Provision of Employee Wellness Services for a period of three (3) years at Legal Aid SA.	Centre for Occupational Wellness Services.	R1 894 878.22	20



### LEPHALALE MUNICIPALITY

Lephalale is one of the fastest growing towns in Limpopo due to the presence of natural coal reserves, huge industrial expansion projects initiated by mainly coal mining processing and electricity generation. Suitably qualified persons who wish to take role in the development and exposure of the Municipality are hereby invited to apply for the following challenging positions:

**POSITION: MUNICIPAL MANAGER**  
**DURATION: (FIXED TERM CONTRACT OF NOT MORE THAN ONE YEAR AFTER THE NEXT MUNICIPAL ELECTIONS)**  
**REMUNERATION: R1 213 607 – R1 411 174 – R1 608 718 PLUS 7% REMOTE ALLOWANCE (IN LINE WITH GOVT GAZETTE NO.:48789)**  
**WORKSTATION: LEPHALALE CIVIC CENTER**

The incumbent is expected to sign an appointment contract, a performance agreement and disclosure of financial interest. The shortlisted candidates consent to qualifications, employment background and security vetting.

**REQUIREMENTS:** Bachelor Degree in Public Administration/ Political Science/Social Science/Law or equivalent. Five years (5) relevant experience at senior management level and have proven successful institutional transformation within public or private sector. The applicant must be computer literate and have code B driver's license and his/her own roadworthy vehicle. Certificate in Municipal Finance Management (MFMP) or Certificate Program in Municipal Development (CPMD) will be an added advantage. Successful candidate who does not have the CPMD or MFMP must complete it within eighteen (18) months from the date of appointment in accordance with Government Notice no. 91 of February 2017 as promulgated in Government Gazette No.40593, failing which the appointment will automatically be terminated one month after the applicable period.

The incumbent must have the following leading and core competencies as per the government gazette no: 37245 dated 17 January 2014 and municipal regulations on minimum competency levels issued in terms of the Local Government Municipal Finance Management Act 2003 dated 1 July 2007.

Strategic direction and leadership; people management; program and project management; financial management; change management; government leadership. Moral competence; planning and organizing; analysis and innovation; knowledge and information management; communication; results and quality focus.

**WORK RELATED KNOWLEDGE**  
Advanced knowledge and understanding of relevant policy and legislation. Advanced understanding of institutional governance systems and performance management. Advanced understanding of Council operations and delegations of powers. Good governance. Audit and risk management establishment and functionality. Responsible for budgeting and financial viability of the municipality.

**CORE FOCUS AREA:** Budget and Treasury, Corporate Support Services, Infrastructure Services, Social Services, Strategic Support Services, Development and Planning Services and Office of the Municipal Manager Directorate.

**KPA's Inter alia**  
Provide ethically correct advice to the Mayor and Council. Ensure implementation of Council Policies and Resolutions. To provide vision, set direction for the municipality and inspire others to deliver on the mandate of the municipality. To ensure that as Accounting Officer, the municipality complies with the Municipal Finance Management Act No 56 of 2003. To initiate and support municipal transformation. To explore and implement new ways of delivering services. Render strategic leadership during development, implementation and monitoring of the Integrated Development Plan (IDP) and Performance Management System (PMS). To communicate effectively with all municipal stakeholders. To display and build the highest standards of ethical and moral conduct. Performs and accountable for municipal transformation and organization development; basic service delivery; local economic development; municipal financial viability and management and good governance and public participation. Represent the Municipality at Provincial and National Forums.

**Closing Date: 03 May 2024** **MAKHOLWAAK tel. no. 014 762 1407/1541**  
At least 60% of the total remuneration package to be structured salary and 40% be flexible in accordance with SARS guidelines.

All application must be submitted on Lephalale Local Municipality's application for Senior Manager positions that is downloadable on our website: [www.lephalale.gov.za](http://www.lephalale.gov.za) and must be accompanied by detailed Curriculum Vitae, originally certified copies of qualifications, Identity Document, driver's license and covering letter must be mailed to: **Municipal Manager, Lephalale Municipality, P/Bag X136 Lephalale, 0555 or hand-delivered to Records Office Civic Centre Cnr Joe Slovo and Douwater, Onverwacht.** Faxed or e-mailed applications and those without the relevant accompanying documents will be automatically disqualified. If you are not contacted within 90 days after the closing date, kindly consider your application as unsuccessful.

**NB:** Lephalale Municipality is an affirmative action and equal opportunity employer and is committed to transformation. Lephalale Municipality has the right to advertise or withdraw an advertisement at anytime without prejudice to anyone. Applicants with highest levels of personal integrity will be considered and appropriate pre-employment screening processes are obligatory for consideration in any post.

Date: 05/04/2024  
Notice no.: V14/2023/2024

**RAMOKGETLE**  
Honourable Mayor



### INVITATION TO BID

Vaal University of Technology in collaboration with the Purchasing Consortium Southern Africa hereby invites qualified, competent, and suitable service providers to submit bids as follows:

Bid No.	Project Description	Briefing Session	Closing date
PU7214/035	Renovation of Educuity Residences	An online non-compulsory briefing session will be held on Monday, the 29th of April 2024 at 10:00. Register on the link below: <a href="https://purcosa.co.za/tender/12747">https://purcosa.co.za/tender/12747</a>	<b>Wednesday, 15 May 2024 at 23h59</b> (Online submission via the PURCO SA website)
PU7214/034	Refurbishment of Laboratory F109	An online non-compulsory briefing session will be held on Monday, the 29th of April 2024 at 12:00. Register on the link below: <a href="https://purcosa.co.za/tender/12745">https://purcosa.co.za/tender/12745</a>	<b>Wednesday, 15 May 2024 at 23h59</b> (Online submission via the PURCO SA website)
PU7214/032	Appointment of a Multi-Disciplinary Professional Team for the design, supervision and closeout of a new non-destructive testing work integrated learning (WIL) simulation	An online compulsory briefing session will be held on Tuesday, the 30th of April 2024 at 10:00. Register on the link below: <a href="https://purcosa.co.za/tender/12740">https://purcosa.co.za/tender/12740</a>	<b>Wednesday, 15 May 2024 at 23h59</b> (Online submission via the PURCO SA website)
PU7214/033	Repairs and Renovations of Mine House Residences	An online non-compulsory briefing session will be held on Tuesday, the 30th of April 2024 at 12:00. Register on the link below: <a href="https://purcosa.co.za/tender/12743">https://purcosa.co.za/tender/12743</a>	<b>Wednesday, 15 May 2024 at 23h59</b> (Online submission via the PURCO SA website)

**PURCHASE OF TENDER DOCUMENTS:**  
Tender documents can be purchased at a non-refundable fee of R1150.00 (VAT included) on the PURCO SA website

The steps below should be followed for LOGIN OR REGISTER on the PURCO SA website:  
1. Navigate to <https://purcosa.co.za>  
2. Click on the 'Login or Register' button and select the appropriate option.  
3. Not registered on the website?  
• Click 'Register here'  
• Complete the form and click 'Create new account'  
• Wait for the Account details email from PURCO SA. Check your spam filter if necessary.  
• Click on the link in the email to login to the PURCO SA website and add a password.

The steps below should be followed to purchase the tender document on the PURCO SA website:  
1. Under the Supplier Hub menu click on 'Open Tenders'  
2. Select the tender and click on 'View'  
3. Click on the 'Buy now' button  
• You will be redirected to our payment gateway (Payfast) to make payment.  
• If you encounter problems on the Payfast pages go to [www.payfast.co.za/contact](http://www.payfast.co.za/contact) for help.  
• When your payment has been processed you will be automatically redirected back the PURCO SA Checkout page where you will find your purchased tender document/s

Technical inquiries regarding the bid must be posted on the PURCO SA Q&A online platform.

Contact persons for the purchase of tender documents only:

PU7214/034 - Ms. Nyiko Sithole at [nyiko.sithole@purcosa.co.za](mailto:nyiko.sithole@purcosa.co.za)  
PU7214/035 - Ms. Rosina Moota at [rosina.moota@purcosa.co.za](mailto:rosina.moota@purcosa.co.za)

PU7214/032 and PU7214/033 - Ms. Pozisa Makonko at [pozisa.makonko@purcosa.co.za](mailto:pozisa.makonko@purcosa.co.za)  
**LATE BIDS, COPIED/FAXED/PHYSICAL BID DOCUMENTS WILL NOT BE ACCEPTED. THE UNIVERSITY RESERVES THE RIGHT NOT TO ACCEPT ANY BIDS AT ALL.**

[www.ayandambanga.co.za](http://www.ayandambanga.co.za) 150625

## The Wholesale and Retail Sector Education and Training Authority (W&RSETA) seeks to employ suitably qualified and experience individuals for the following positions that are based at the W&RSETA's Head Office and Provincial Offices.



### Specialist: Quality Management System

Specialist: Quality Management System, who will report directly to the Manager: Internal Control and Compliance

Grading: (Role Band: D1)  
Salary: R714 938 (Total Cost to Company per annum)

### Special Project Specialist (Fixed term position until 31 March 2030)

Special Project Specialist who will report directly to the Manager: Special Project

Grading: (Role Band) : D1  
Key scale: R714 938

### Quality Assurance Officer: KwaZulu-Natal

Quality Assurance Officer, who will report directly to the Provincial Manager: KwaZulu-Natal

Grading: (Role Band: C4)  
Salary: R527 769 (Total Cost to Company per annum)

### Board Committee Secretary

Board Committee Secretary, who will report directly to the Accounting Authority Secretary

Grading: (Role Band: C4)  
Salary: R527 769 (Total Cost to Company per annum)

### Project Specialist: Gauteng South

Project Specialist: Gauteng South, who will report directly to the Provincial Manager: Gauteng South.

Grading: (Role Band: C3)  
Salary: R426 706 (Total Cost to Company per annum)

### Project Specialist: North West

Project Specialist North West, who will report directly to the Provincial Manager: North West.

Grading: (Role Band: C3)  
Salary: R426 706 (Total Cost to Company per annum)



### Project Specialist: Gauteng North

Project Specialist: Gauteng North, who will report directly to the Provincial Manager: Gauteng North.

Grading: (Role Band: C3)  
Salary: R426 706 (Total Cost to Company per annum)

### Assistant Accountant: Consolidation and Reporting

Assistant Accountant: Consolidation and Reporting, who will report directly to the Supervisor Accountant.

Grading: (Role Band: C2)  
Salary: R344 995 (Total Cost to Company per annum)

### Procurement Administrator

Procurement Administrator, who will report directly to the Supply Chain Manager.

Grading: (Role Band: C2)  
Key Scale: R 344 995 (Total Cost to Company)

### Project Administrator: Gauteng South

Project Administrator: Gauteng South, who will report directly to the Senior Project Specialist: Gauteng South.

Grading: (Role Band: B4)  
Salary: R205 908 (Total Cost to Company per annum)

### Office Assistant: Gauteng South

Office Assistant Gauteng South, who will report directly to the Senior Project Specialist: Gauteng South.

Grading: (Role Band: B3)  
Salary: R166 478 (Total Cost to Company per annum)

The detailed requirements for all positions are available on [www.wrseta.org.za](http://www.wrseta.org.za)

Only applicants who meet the minimum requirements of these positions should apply, by forwarding their CV's for attention: Libokanyo Khumalo (Senior Manager: HR). The closing date for applications is: **4 May 2024**

2023/05/14/101024